

Call to Order The meeting was called to order by Chairman Anne Ochs at 6:00 PM in the Board Room at the Educational Service Center, with the following trustees also present: Linda Bricker, Ken Clouston, Lisa Durgin, Dave Foreman, Joe Lawrence, and Larry Steiger.

Others participating in the meeting include Alex Ayers, Superintendent; Kirby Eisenhauer, Deputy Superintendent; Larry Reznicek, Human Resources Manager; Dennis Holmes, Associate Superintendent for Instructional Support; Alison Gee, Attorney; and Tracy Peterson, Secretary to the Board.

Also present: Cassia Catterall, Brandon Crosby, Melanie Sylte, Diana Kindsvogel, LeRoy Kindsvogel, Lori Kindsvogel, Ashley Fraser, Riley Fraser, Landon Fraser, Kadin Fraser, Julie Rankin, Christy Nelson, Travis Heitmann, Mary Brunner, Jack Clary, J.D. Jones, Toni Harris, Brittany Poitra, Val Bruce, Mary Stroka, Cayla DeBott

Additions or Changes to the Agenda None.

Celebration Conestoga Elementary Music Teacher Karley Werner introduced her fifth and sixth-grade Cougar Choir students who performed "A Million Dreams."

Academic Reports Conestoga Elementary School Principal Melanie shared an academic report for Cottonwood Elementary School.

Rozet Elementary School Principal Travis Heitmann shared an academic report for Rozet Elementary School.

CONSENT AGENDA A motion was made by Mr. Foreman and seconded by Mrs. Bricker to approve all items on the Consent Agenda. The motion carried unanimously.

Dr. Clouston abstained from voting on warrant 389363, payable to Gillette Physical Therapy.

Minutes Minutes of the October 11, 2022, Board of Trustees regular meeting were approved.

Minutes of the October 3, 2022, Board of Trustees executive session previously given to the board for review were approved.

Human Resources Actions The following actions taken by the Human Resources Department were approved:

EDUCATION SUPPORT PERSONNEL

NEW HIRES – REGULAR

Amanda Baker	Elementary Office Clerk/Rozet
Christina Bishop	Special Programs Ed. Asst./Pronghorn
Katherine Callahan	Bus Driver/Transportation
Brenna Daniels	Student Custodian/CCHS
Ashton Day	SPEA – ED/Conestoga
Lisa Eichenberger	SPEA – High Needs/Sunflower
Billy Hall	Safety Patrol/Transportation
Donna Hottell	Bus Assistant/Transportation
Rachel Kleinschmit	Assistant Cook/Nutrition Services
Daiana Lebedieva	ESL Teacher Asst./CCHS
Mackenzie Maslack	Student Custodian/Westwood
Kevin Meza	Student Custodian/CCHS
Lena Walker	Special Programs Ed. Asst./Conestoga
KylinWhitcher	Student Custodian/CCHS
Katti Willis	Custodian/Rozet

NEW HIRES – SUBSTITUTES/TEMPORARIES

Sarah Menefee	Substitute Bus Driver/Transportation
Anna Rauch	Bus Driver in Training/Transportation
Shane Roberts	Bus Driver in Training/Transportation
Brandon Wolz	Bus Driver in Training/Transportation

TRANSFERS

Brittany Day	FROM: Special Programs Ed. Asst./Stocktrail TO: Special Programs Ed. Asst./Pronghorn
Taylor Downham	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Samuel Green	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Vicki Kissack	FROM: Route Manager/Transportation TO: Bus Driver/Trainer/Transportation
Kasey Love	FROM: Special Programs Ed. Asst./Conestoga

Tabitha Watson	TO: SPEA – ED/Conestoga FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Tammie Webb	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Trista White	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation

RESIGNATIONS

Maria Garcia	Cafeteria Cook/Nutrition Services
Shirley Monger	Cafeteria Cook/Nutrition Services
Heidi Morfeld	Nutrition Services Assistant/Nutrition Services
Tiffani Reed	Special Programs Ed. Asst./Pronghorn
Melania Rodriguez	Custodian/Buffalo Ridge
Kayla Schwartz	Bus Driver/Transportation
Lisa Tescher	Nutrition Services Assistant/Nutrition Services

CERTIFIED

SUPERINTENDENT RE-HIRE

Dr. Alex Ayers	Superintendent of Schools
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RESIGNATIONS

Susan Ludemann	Exc. Child Specialist/Buffalo Ridge
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SUBSTITUTE TEACHER - NEW HIRES

Jennifer Bowman	Substitute Nurse/All Schools
Flor Gammon	Substitute Teacher/All Schools
Erica Hartley	Substitute Teacher/All Schools
Reyna Phillips	Substitute Teacher/All Schools
Rebecca Von Rajcs	Substitute Teacher/All Schools
Kylie Yates	Substitute Teacher/All Schools

EXTRA DUTY RECOMMENDATIONS

Brittany Farella	Asst. Girls Basketball Coach/CCHS
Mindy Henderson	7/8 Boys Soccer Coach/Twin Spruce
Robert Isenberger	7/8 Wrestling Coach/WJSH
Arrow Langston	Girls Basketball Coach/WJSH
Cale Miessler	Asst. Girls Basketball Coach/CCHS
Traci Mills	7/8 Girls Basketball Coach/WJSH
Nickolas Newman	Wrestling Coach/WJSH
Katie Strohschein	Girls Basketball Coach/WJSH
Logan Wagoner	7/8 Wrestling Coach/Twin Spruce

Warrants

The following warrants were ratified and approved:

Payroll Warrants	232138 - 232252
Combined Fund Warrants	389337 - 389535
ACH Combined Funds	1355, 1357, 1362, 1368, 1370
ACH Nutritional Services	1356, 1369
Major Maintenance Warrants	9040 - 9061
Nutritional Services Fund Warrants	12745 - 12760
Student Activities Warrants	37327 - 37334
Activity Officials TBHS Warrants	1883 - 1891
Activity Officials WJSH Warrants	1467 - 1471

Bids and Quotes

The following bids and quotes were approved:

1. Buffalo Ridge Elementary Compressor Replacements were awarded to Air-Tech Heating & Air Conditioning in the amount of \$15,748.00.
2. Sage Valley Junior High Fence Repairs were awarded to Western Services in the amount of \$21,900.00.
3. Transportation Department Remanufactured Engine for Unit #166 was awarded to Vander Haag's in the amount of \$13,583.90.

Contracts and Agreements

The following contracts and agreements were approved:

1. Facility Use Agreement with Mallo Camp

Meeting Cancellations

Approval was given to cancel November 22, 2022, and the December 27, 2022, regular board meetings.

School Improvement Plans

School improvement plans for 2022-2023 were approved.

Policies	<p>Revisions to Policy 4148 Salary Overpayment/Underpayment were approved.</p> <p>Revisions to Policy 4150 Deductions for Absence from Work were approved.</p> <p>Revisions to Policy 4152 Payroll Deductions and Administrative Regulation 4152-R were approved.</p> <p>Revisions to Policy 5277 Suicide Prevention and Administrative Regulation 5277-R Suicide Prevention were approved.</p>
Student Expulsions	<p>Student #8, Student #9, Student #10, Student #11, and Student #12 were expelled for one calendar year with early readmittance under strict probation.</p>
Grants	<p>Approval was given to apply for the School Protein Enhancement Project Grant.</p> <p>Approval was given to apply for the Competitive 2022 Equipment Assistance Grant.</p>
Surplus and Recycle	<p>Approval was given for surplus and recycle of obsolete and outdated items.</p>
BOCHES Update	<p>Dr. Ayers provided information and asked for approval for Campbell County School District Number One to accept Gillette Community College Board of Trustees' request to join the Board of Cooperative Higher Educational Services upon terms agreed to by the parties.</p> <p>Dr. Lawrence made a motion to approve Campbell County School District Number One to accept Gillette Community College Board of Trustees' request to join the Board of Cooperative Higher Educational Services upon terms agreed to by the parties. Mr. Foreman seconded the motion, and the motion carried unanimously.</p>
School Calendars for 2023-2024 and 2024-2025	<p>Mr. Eisenhower presented two school calendar options for each of the 2023-2024 and 2024-2025 school years. Mr. Eisenhower outlined the process for gathering staff feedback and shared the results. After discussion by the board, Mr. Foreman made a motion to approve the 2023-2024 School Calendar version "B" and the 2024-2025 School Calendar version "A." Dr. Lawrence seconded the motion, and the motion carried unanimously.</p>
ACT Prep	<p>Secondary administration provided information regarding ACT prep at their schools. An ACT committee will be formed to focus on strategies to improve ACT scores in the district. After discussion, Chairman Ochs, Mrs. Durgin, and Mr. Steiger will be part of the committee.</p>
Facility Update	<p>Mr. Holmes provided a facility update on the Aquatic Center, Twin Spruce and Sage Valley lighting replacement, Wagonwheel Elementary roof replacement, and Little Powder replacement. Winterizing is complete for all schools.</p>
Public Comments	<p>Public comments were heard as follows: Good job to principals on the ACT; use the ACT testing to figure out the weak and strong areas for students; after students get their ACT scores, show them what areas they need to work on and have conversations with them; use a motivational speaker that will focus on ACT topics to inspire the students; some states identify student interests beginning in the 10th-grade to help determine their path; how many of our students who go to college actually graduate; and why won't the schools accept some of the schooling done by certain homeschool curriculums when switching back to public school.</p>
Trustee Celebrations	<p>Chairman Ochs presented Mr. Steiger with a plaque from the Wyoming School Board Association for completing 50 hours of school board training. Mrs. Ochs shared that she had recently visited New York City and expressed gratitude for living in Wyoming, our people, and our community. The opportunities for kids are a celebration, and we are lucky. Wyoming is worth fighting for.</p> <p>Dr. Ayers recognized and congratulated Chairman Ochs for receiving the Wyoming Women of Influence Award in education from the Wyoming Business Report.</p>
Executive Session	<p>Dr. Lawrence made a motion to recess to executive session for the purpose of potential litigation. Mrs. Durgin seconded the motion, and the motion carried unanimously.</p> <p>The regular meeting recessed at 7:26 PM.</p> <p>The regular meeting reconvened at 8:43 PM.</p>
Adjournment	<p>With no other business before the board, the meeting was adjourned at 8:43 PM.</p>

Chairman

Clerk